

# **MWSRA NEW REFEREE DEVELOPMENT PROGRAM COORDINATOR**

## **POSITION DESCRIPTION:**

The New Referee Development Program (NRDP) is intended to improve the quality and retention of newer referees, regardless of age. A lack of mentorship, development, and support are key reasons for declining membership and an inability to retain referees in MWSRA and other organizations across the state. Given the critical role that this program has in both improving referee quality and the sustainability of MWSRA, the NRDP Coordinator will be a paid position charged with recruitment, retention, and development of newer referees. MWSRA seeks interested and qualified referees to dedicate to 10-15 hours per month and earn a stipend of \$3,000 annually starting July 1, 2017.

## **RESPONSIBILITIES:**

1. Development: (2-4 hours per month)
  - a. Mentor Tournament in Spring & Video Discussion
  - b. Clinics/field trainings on game management, pre-games, foul recognition, etc.
  - c. Coordinate mentor program
2. Recruitment: (2-4 hours per month)
  - a. Designee Attending In-Service Monthly Clinics (2 hours per month)
  - b. Outreach to Entry Level Classes/Clinics in State of Maryland
  - c. Outreach to HS coaches & MCPS, PGCPS, HCPS
  - d. Outreach to Community Colleges, the University of Maryland, and other institutions
  - e. Communicate with MSI Junior Referee Program
3. Retention: (3 hours per month)
  - a. Discussion Groups
  - b. Social events (ex. new referee soccer friendly, DC United/UMD, etc.)
4. Communication: (2 hours per month)
  - a. Maintain NRDP Communications, Monthly Email Update, & Contact Sheet
5. End-of-Season Report
  - a. Present Detailed 2-Page Report of Program Efforts/Activities to MWSRA Board

## **COMPENSATION:**

- \$3,000 annually (paid \$1,500 semi-annually pending submission and review of End-Of-Season Report to the MWSRA Board)

## **PROGRAM BUDGET:**

- \$500 will be available for the NRDP Coordinator annually. Funds may only be used for shared materials, equipment, facility reservations and related rentals, and non-alcoholic beverages. Funds may not be used for food, alcohol, or giveaways. Non-specified items may be funded with both the approval of the president and treasurer.

## **RECOMMENDED QUALIFICATIONS:**

- 5+ years as a referee with at least 3+ years as a referee in the state of Maryland
- Experience with event planning, team building, mentorship, and/or project management
- Passion for outreach and development
- Membership in MWSRA is encouraged, but not required
- Connections and/or relationships with local schools/colleges are a plus

To apply, please send a resume and letter of interest to MWSRA President Matthew Popkin at [mpopkin88@gmail.com](mailto:mpopkin88@gmail.com).